

As most people spend a major part of their adult life at work, job satisfaction is an important element of individual well-being.

What factors contribute to job satisfaction?

How realistic is the expectation of job satisfaction for all workers?

It is fair to say that many people in their early twenties constantly fantasize about their dream career. However, not everyone will be successful at finding a vocation that they have been dreaming about. That is because society is not well-equipped yet to provide ease for every member of the workforce.

The monetary elements of jobs come at the top of the list when it comes to defining a suitable working environment. For one, having a reasonable salary would mean employees are able to provide for their families, hence their sense of contentment. That includes receiving bonuses on the basis of performance, plus a variety of incentives such as coupons for sports amenities and recreational centers. Moreover, experiencing a sense of social bond at work would also count for having job satisfaction. For instance, being granted with honors and awards in the event of any achievement, not only ~~does~~ boosts an employee's performance but even more, it strengthens ~~the~~ loyalty within people who work for the company.

That said, it is evident that society is far from such ideal work settings. Countries today are miles distant from the concepts like financial inclusion, let alone job satisfaction for all the employees. Companies need to bear the burden of taxes, market competitors, and economic crises that make businesses too paralyzed to consider maneuvering over employees' perks. On the bright side, however, thanks to the recent technological developments that also carry wealth along, a future wherein the workforce is ~~covered~~ provided with high job standards is definitely foreseeable.

Many might still argue that the world would not see a time when every and each one of the workers feels content at their workplace. Nonetheless, as the signs of global financial development are showcasing themselves in a multitude of aspects, job satisfaction for all walks of life would not be a surreal notion.

